AARON D. FORD Attorney General

CRAIG A. NEWBY First Assistant Attorney General

CHRISTINE JONES BRADY Second Assistant Attorney General



STATE OF NEVADA

OFFICE OF THE ATTORNEY GENERAL

Transportation Division 1263 South Stewart Street, Room 315 Carson City, Nevada 89712

March 3, 2023

TERESA BENITEZ-THOMPSON .Chief of Staff

LESLIE NINO PIRO General Counsel

HEIDI PARRY STERN Solicitor General

Unclassified Position Announcement - Open Recruitment

TRANSPORTATION DIVISION (NDOT) Carson City

POSITION TITLE: May be filled with either

Senior or Deputy Attorney General

SALARY RANGE: Senior Deputy Attorney General:

\$109,578.24 - \$121,547.00 (Employer/Employee Paid Retirement)

\$ 95,379.82 - \$105,808.00 (Employee Paid Retirement)

or

Deputy Attorney General:

\$81,452.88 - \$108,753.00 (Employer/Employee Paid Retirement)

\$70,908.48 - \$94,671.00 (Employee Paid Retirement)

DUTY STATION AND HOURS: The position may be filled in the Carson City office of the Nevada Attorney General's Office; generally, Monday through Friday, 8:00 a.m. to 5:00 p.m., although flexible and/or condensed schedules may be requested, and early morning, evening and weekend hours may be required depending on particular issues and case events. There may be travel and overnight stay requirements.

POSITION STATUS: Exempt (FLSA); serves at the will of the Attorney General; employment with the Attorney General's office is contingent upon completion of NCIC/NCJIS, and a fingerprint criminal history check.

POSITION SUMMARY: This position provides legal advice and counsel to and representation for the Nevada Department of Transportation (NDOT) on a wide variety of issues and in multiple areas of law. This position has litigation and may have appellate duties.

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EXAMPLES OF DUTIES: Duties include day-to-day legal advice primarily in the following areas of law: real estate, eminent domain/condemnation, inverse condemnations, contracts, torts, construction, and environmental. Duties include providing specialized legal advice to NDOT regarding methods of procurement of multi-million dollar federal and state highway projects. These methods are increasingly complex and this position works closely with the client to provide timely and effective assistance in these and other areas, including public-private procurement partnerships, design-build procurement, e-bidding, and contract compliance. This high-level specialized knowledge often assists NDOT in making major project decisions on short notice which are of great importance to the state and to industry moving into the state. Duties may also include litigation in prosecuting and defending state and federal lawsuits and administrative matters, as well as opinion writing, drafting and reviewing policies and procedures.

QUALIFICATIONS

KNOWLEDGE REQUIRED: Applicants must have or develop knowledge of administrative law and practice and laws pertaining to State government affairs including contracting authority, the legislative process and open meeting laws. Applicants must have or develop knowledge in the substantive law of eminent domain/condemnation, contracts, torts, construction, and environmental. Applicants must also have or develop knowledge of State and federal civil procedure and rules of evidence.

Applicants must have litigation experience in one or more of the foregoing areas of law. Applicants must have or develop a working knowledge of NRS Chapter 37 Eminent Domain, NRS Chapter 405 Control and Preservation of Public Highways, NRS Chapter 408 Highways, Roads and Transportation Facilities and NRS Chapter 241 Nevada's Open Meeting Law, parliamentary procedure (Roberts' Rules) and applicable attorney ethical rules.

SKILLS REQUIRED: Applicants must possess skill in effective analysis of complex legal problems and the proper application of legal principles to resolve problems. Applicants must be able to research legal issues using online computerized legal research tools and engines and draft legal documents including contracts and agreements. Applicants must have effective skills in written and verbal communication, presentation of administrative and judicial cases and effective appellate advocacy. Applicants must be able to function when necessary, as part of a team, contributing effectively to the accomplishments of team or Office goals, objectives, and activities. Applicants must be highly professional, well-organized, self-motivated, punctual and prompt, and must possess leadership skills or potential. Applicants must also have excellent time management skills and good interpersonal skills.

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PHYSICAL DEMANDS: This position requires: mobility to work in a typical office setting; the ability to use standard office equipment and to travel to client offices and locations and courts in various parts of the State; vision to read printed materials and a computer screen; and hearing and clear speech to communicate understandably in person and over the telephone and to hear and respond to questions. Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

BAR ADMISSION AND EXPERIENCE: Applicants must possess a certificate of admission to the Bar of the State of Nevada and be eligible to practice law before the courts of the State of Nevada and the federal district and appellate courts. Litigation experience in one or more of the foregoing substantive areas of law is required.

This Position Announcement lists the major duties and requirements of the position and is not all-inclusive. The successful applicant may be expected to perform additional job-related duties and may be required to have or develop additional specific job-related knowledge and skills.

Interested candidates should email or hand-deliver his or her cover letter, resume, and writing sample no later than close of business on **March 24, 2023** to:

Lori M. Story, Chief Deputy Attorney General Alice Coffman, Supervising Legal Secretary Office of the Attorney General 1263 South Stewart Street, Room 315 Carson City, NV 89712

E-mail: ACoffman@ag.nv.gov

The State of Nevada is committed to Equal Employment Opportunity/Affirmative Action in recruitment of its employees and does not discriminate on the basis of race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.